

## GUIDELINES FOR POSITION

<b>Position:</b>	Senior Lead Clinical Worker
<b>Minimum Qualifications:</b>	Master's Degree in Social Work and Clinical Social Work License required; LICSW; 2+ years of experience in clinical services post-licensure preferred
<b>Reports to:</b>	Senior Programs Managers
<b>Supervises:</b>	Clinical Team Members
<b>Position Purpose:</b>	Provide therapy and parenting skills training to prevent, intervene, and address emotional/ behavioral disorders of parents involved in the child protection system and their children. May also assist in foster care licensing.
<b>Schedule:</b>	Full time flex schedule with approximately 2 weekday evenings each week and 2 Saturdays each month.

The main responsibilities include working directly with families to promote reunification and break the cyclical and generational cycles of abuse and neglect via providing therapeutic supervised parenting sessions utilizing assessments, counseling, and parenting skills training techniques with families involved in the child welfare system. Other duties include providing diagnostic assessments, treatment plans, session and court reports, as well as regular phone communication with county workers.

In addition, this person will provide, in conjunction/coordination with other qualified staff, clinical supervision to mental health practitioners at EVOLVE.

Other Job Duties: Develop and maintain sensitivity to client and employee diversity in the work place. Behave in ways that demonstrate respectful treatment of other employees and clients. Develop cultural competence related to the services provided by the agency. Build community support for the organization by recruiting families, volunteers and donors.

### Provide Therapeutic Supervised Parenting sessions with families involved in child protection systems.

- Conduct diagnostic assessments of parents and children
- Conduct parent training and skills development sessions with the family
- Provide mental health counseling to parent and most children
- Provide session reports to county workers and courts as required
- Be available to provide court testimony, when required

### Provide Families First and Brief Counseling services with families involved in the child protection systems.

- Meet with families referred for services within 24-36 hours of referral.
- Create crisis safety and intervention plans with the families.
- Provide family and individual counseling to teach problem-solving, family budgeting, win-win communication skills and parenting skills.
- Teach families how to advocate for themselves and assist them in finding resources if needed.
- Reunify family if applicable within 5 days of referral.
- Defuse any potential violence within the home.

Provide supervision to agency's mental health practioners, as needed.

- Conduct monthly individual clinical supervision to staff and interns
- Conduct monthly group clinical supervision to staff and interns
- Provide schools with interns placed at EVOLVE with proper paperwork as required for proof of interns work and supervision.

**Professional Responsibilities**

- Participate as needed in staff meetings, in-service training, consultation meetings and workshops
- Complete work according to established guidelines and timelines
- Inform supervisor of client caseload, potential problem situations, and suggestions for improvements in agency functioning.
- Maintain continuing education and ethical and professional standards as required by MN professional mental health license and agency policies.
- Contribute to the agency's overall well-being and effectiveness by fully communicating needs, ideas, and concerns directly to other team members, and manager as needed
- Participate fully as a team member in day to day tasks as well as special activities
- Other duties as assigned by supervisor and/or director

**Equal Opportunity Statement and Non-Discrimination Policy**

The Board of Directors of EVOLVE is committed to a policy of equal opportunity for all persons. It is the policy of the agency, in recognition of the essential rights of all children and individuals, to provide agency services without regard to race, creed, color, sex, sexual orientation, gender identity, gender expression, union or political affiliation, religion, national origin, citizenship status, age, marital status, disability, or reliance on public assistance except where a bonafide qualification exists.

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