

40 & COUNTING



EVOLVE
Adoption & Family Services

Annual Report
2017

40 & COUNTING EVOLVE

Adoption & Family Services



We all huddled around with our phones and cameras when a group of people adopted through EVOLVE Adoption & Family Services posed for a photo during our 40th anniversary Ruby Gala.

We all knew it was a special moment to see those smiling faces, with their forever families looking on, representing the thousands of children we've helped.

Moments like that motivate us every day at EVOLVE Adoption & Family Services, and we experienced many similar highlights in 2017 at events like the Families FORE Kids Golf, Kickball 4 A Cause, our foster families picnic, our Ruby Gala, the Minnesota Vikings Family Fun Fest, a visit by the Philippines Inter-Country Adoption Board and more.

This year, we showed and lived our dedication to our vision: A world where everyone has nurturing, permanent and supportive familial relationships.

When our parent agencies

formed in 1977, we accomplished this primarily through international adoption — where we connected children needing a family with families in Minnesota and Wisconsin. But times change, and so have we. Before and since a merger formed EVOLVE Adoption & Family Services, we've carried out our mission by expanding our services to offerings like foster care, pregnancy services, youth services and therapeutic support. And we strive to empower all EVOLVE families through our robust educational programming.

We looked back as we celebrated 40 years, but our focus is forward. We are positioned for a future of helping children and families. We thank you for being a part of our past and our exciting future.

Nicole Deters,
CEO

OUR CORE VALUES

▶ **Child-Focused**

In all we do, we consider the lifelong impact on a child.

▶ **Collaborative**

Working together, we are stronger.

▶ **Inclusive**

The unique strength, voice and experiences of every individual are valued.

▶ **Joyful**

Passionate, fun and hope-filled people can change the world.

▶ **Pioneering**

Innovation and continued learning are crucial.

▶ **Transparent**

Without compromising the truth, we are honest and respectful.

2017

BY THE NUMBERS

EVOLVE
1977 - 2017
Adoption & Family Services

19 Children placed via the Domestic Infant Program:

- 3** via EVOLVE programs
- 7** via National programs
- 4** via Own-Source programs
- 2** via designated programs
- 3** in dual programs.

32 Children placed via International Adoption:

- 17** via EVOLVE International programs
- 15** via Own-Source programs

40 Families served in Family Preservation Programs:

48 adults, **77** children

81 Children placed with foster families:

- 56** in Relative Kin families
- 19** in Traditional Foster Care
- 6** in Concurrent Foster Care

37 Women received Pregnancy Services:

- 4** placed for adoption
- 16** inquired about Pregnancy Services
- 16** decided to parent
- 1** was in decision-making process for adoption

15 Children served in Recruitment:

- 6** are in pre-adoptive/adoptive families
- 8** are in foster families
- 1** is in a group home

340

Total families served, compiling 2,726.8 training hours

226

Total children served

132

Total children placed

In 2017, debuted a 40th anniversary video at our Ruby Gala. See it at: <https://youtu.be/3QOFHw23RnQ>





We celebrated our 40th year with many festivities and events; here's a quick recap:

May 16: We hosted the 7th annual Families FORE Kids Golf Tournament and Dinner at Hillcrest Country Club.

July-August: We highlighted our partnership with Babies Need Boxes to help ensure our families and neighbors utilize safe infant sleeping practices.

August 19: 2 Legit 2 Kick won the annual Kickball 4 A Cause event at Lucy Bell Athletic Complex. Eight teams competed, and 2 Legit 2 Kick, led by Marissa Kuehn, also won best team name.

September: Staffers Whitney Ryan and Lyla Omernik traveled to the Philippines for the 14th Philippine Global

Consultation on Child Welfare Services in Manila.

September 9: We hosted a picnic for foster care children and families at Cliff Fen Park in Burnsville. Foster parents and children received gifts and their families enjoyed a bouncy house, face-painting, a splash pad, bean bags, other games and lunch.

October 14: The Star Tribune published an article on board member Ali Adsit and how she was adopted after being rescued from an earthquake in Guatemala.

October 19: Willa Rauenhorst officially joined her forever family (parents, Kristine and Matt, along with big brothers, George and Henry) when her

adoption was finalized in Hennepin County Court.

October 27: We celebrated 40 years with our Ruby Gala at the Nicollet Island Pavilion. The fund-a-need alone raised nearly \$18,000 — far surpassing the \$10,000 goal — and the live auction raised \$5,500.

November 15: Ren officially joined her forever home with her parents, Ross and Ben, and her proud big sister.

November 20: The Greater Stillwater Chamber of Commerce helped us celebrate our 40th anniversary with a ribbon cutting at our Oak Park Heights office.

December 5: Our

families got to mingle with the playoff-bound Minnesota Vikings at the team's Winter Park practice site during the annual Family Fun Fest. "From our hearts, we believe that every child deserves a chance to have a chance," GM Rick Spielman said.

December 8: Families that have adopted from the Philippines through EVOLVE came together for a visit by the Philippines Inter-Country Adoption Board.

December 10: We debuted radio ads during the Packers broadcasts on KLBB Radio.

December 26: The Gazette published an article on EVOLVE's 40th anniversary!



EVOLVE Stories

'All these kids want is to be loved

Aaron Richardson didn't answer at first when he received a Facebook message from a girl asking if he'd consider adopting her. But then he remembered meeting and getting to know the girl, Amari, about five years earlier while working at Catholic Charities.

While working as a guidance counselor, Aaron connected with Amari, who was about 10, and started mentoring the girl, who frequently talked to him and told him stories.

"She seemed to be this pretty bright young lady," Aaron said.

Amari told Aaron he was like a father to her because he was the only one who listened. She asked that if he ever didn't work for Catholic Charities if he'd consider adopting her. He said he'd consider it.

As time passed, Aaron forgot about the promise, but Amari didn't.

"Somehow in some kind of a way, that young lady found me on Facebook," Aaron said.

Aaron decided to adopt Amari. He worked with EVOLVE Adoption & Family Services, and despite some family challenges, he finalized the adoption on July 14, 2017.

"It was such a great thing, that I was able to find her again and that I wasn't working in that capacity anymore, and she became my daughter," Aaron said. "That's all she ever wanted was to have a father figure. I was willing to give her that."

Aaron urged people to consider adopting older children.

"Adopt older kids, because they need somebody too," he said. "They absolutely need love. They absolutely need a parent. ... You don't know what they've been through or what they're going through."

But it's not always easy.

Aaron said he's faced challenges, and Amari can sometimes

struggle to stay focused in school. But

he said adopting an older child is rewarding.

He recommended

families stay focused and keep their minds on what's best for the child.

The adoption process also has its own challenges and can be a slow process, he said, but the payoff is when you walk into a courtroom to become a family.

"The reward is actually bringing the child home, and it's all over," he said.

But he was thrilled to have EVOLVE help him through the process, and he praised EVOLVE for advocating and teaching life skills.

"EVOLVE is special," Aaron said. "They walked me through everything."

Aaron is now considering adopting another young child through EVOLVE.

Aaron said it only takes one person to change everything for a child or children.

"I would tell anybody: Consider adoption, because all these kids want is to be loved, all they want is to have a home," Aaron said.



'It's been pretty great for me'

Kathleen Kelleher has a heart for foster care.

After she fostered her grandchildren starting in 2016, the experience left her ready to continue helping children in need.

"I think I'm going to continue doing it," she said. "I really enjoy it."

Kathleen and her partner, George Ross, have been foster parents more than a year, and they're planning on continuing on to an adoption with one of their grandchildren.

EVOLVE was assigned to the family through a Twin Cities county.

"I think it's been pretty great for me," Kathleen said of her experience with EVOLVE.

As they've moved ahead and considered adoption, EVOLVE helped them consider their options and next steps.

"My EVOLVE worker is amazing. ... She has helped magnificently," Kathleen said.

"She's gone beyond," she added. "That's what I've learned with EVOLVE, they've gone a little bit beyond their job to help us out, to make it easier for us."

George agreed.

"They're always there to help," he said.

The positive experience made the family want to continue in foster care. Though they started with relative kin foster care, Kathleen said they could eventually branch out to serve children who need care the most, possibly children with special needs.



Thank You for Your Contributions

Each gift, no matter how large or small, supports EVOLVE's vision of a world where everyone has nurturing, permanent and supportive family relationships.

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- United Way of Washington County East
- Vikings Children's Fund

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- Stinson Wine & Liquor
- Twin Cities Inflatables
- Water Street Inn

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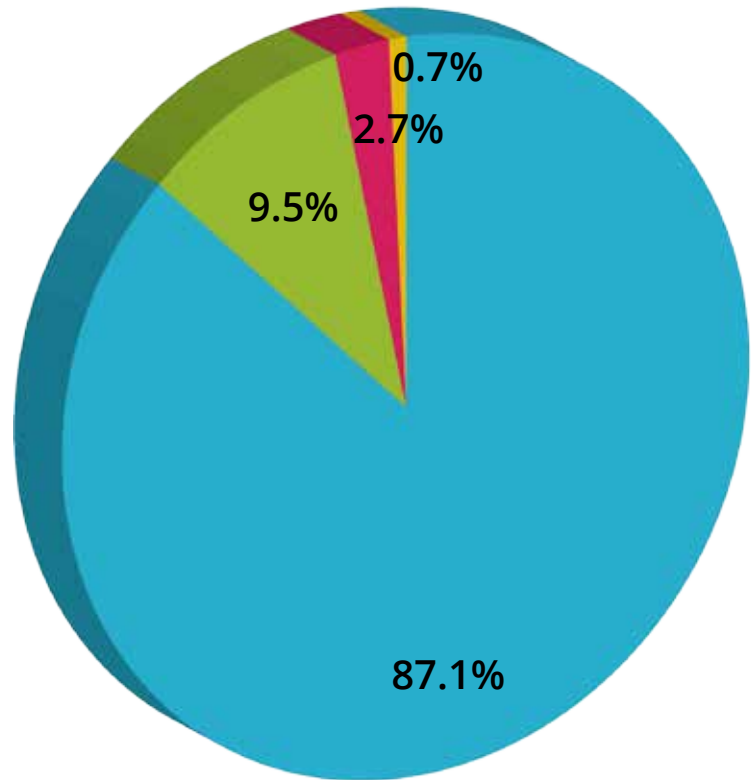
Financials

From Fiscal Year July 1, 2016 - June 30, 2017

OPERATING REVENUES

Program Services Fees	\$1,470,085	87.1%
Contributions	\$160,102	9.5%
Special Events	\$44,871	2.7%
Miscellaneous income	\$11,958	0.7%

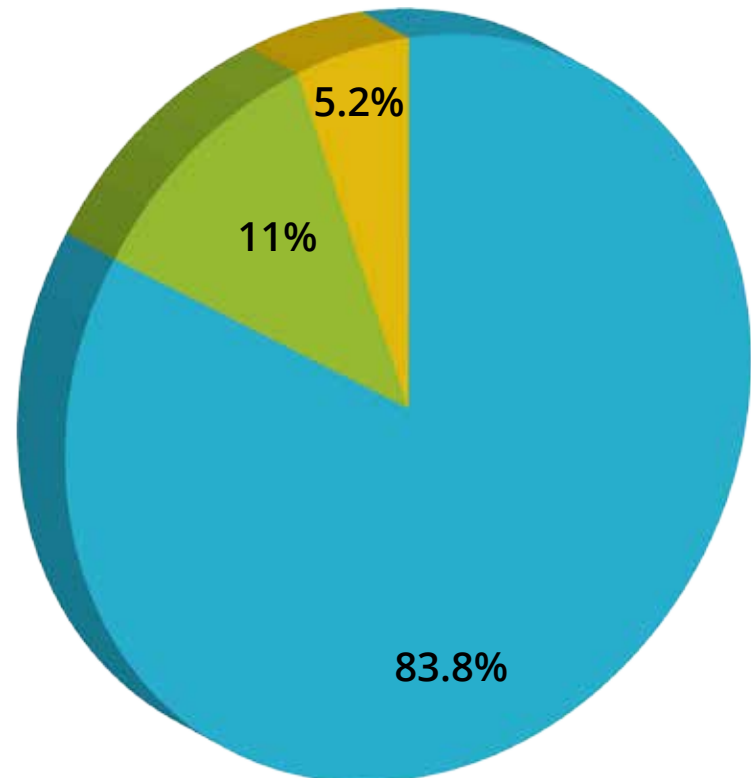
Total Income..... \$1,687,016



OPERATING EXPENSES

Program services	\$1,283,908	83.8%
Management & General	\$168,600	11%
Fundraising	\$79,400	5.2%

Total Income..... \$1,531,908

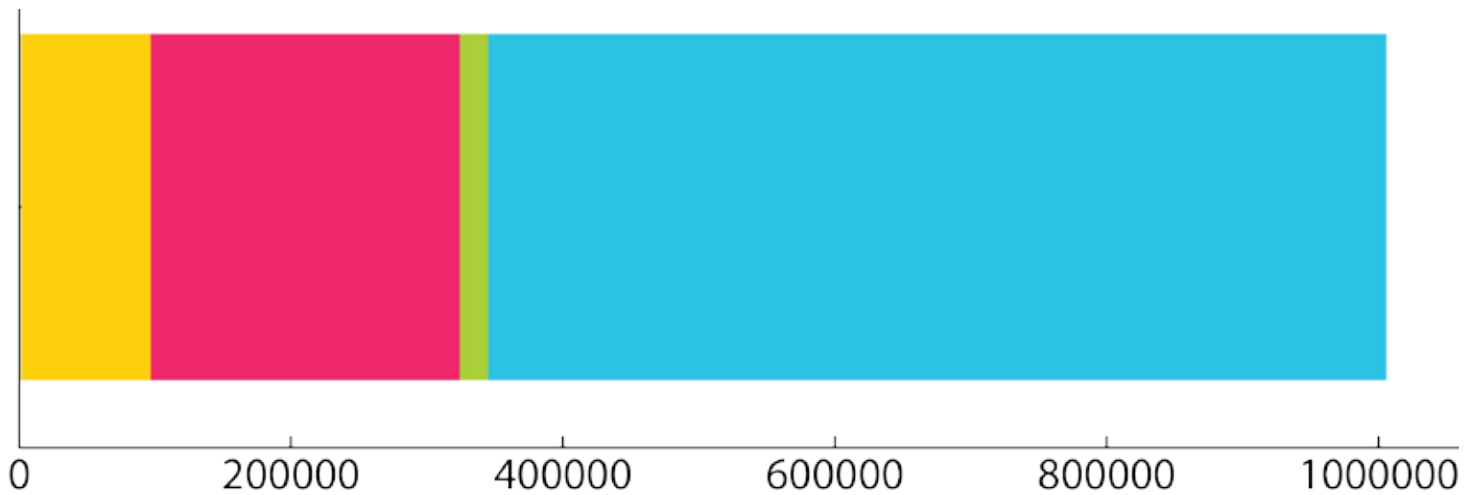


Statement of Financial Position

Current Assets

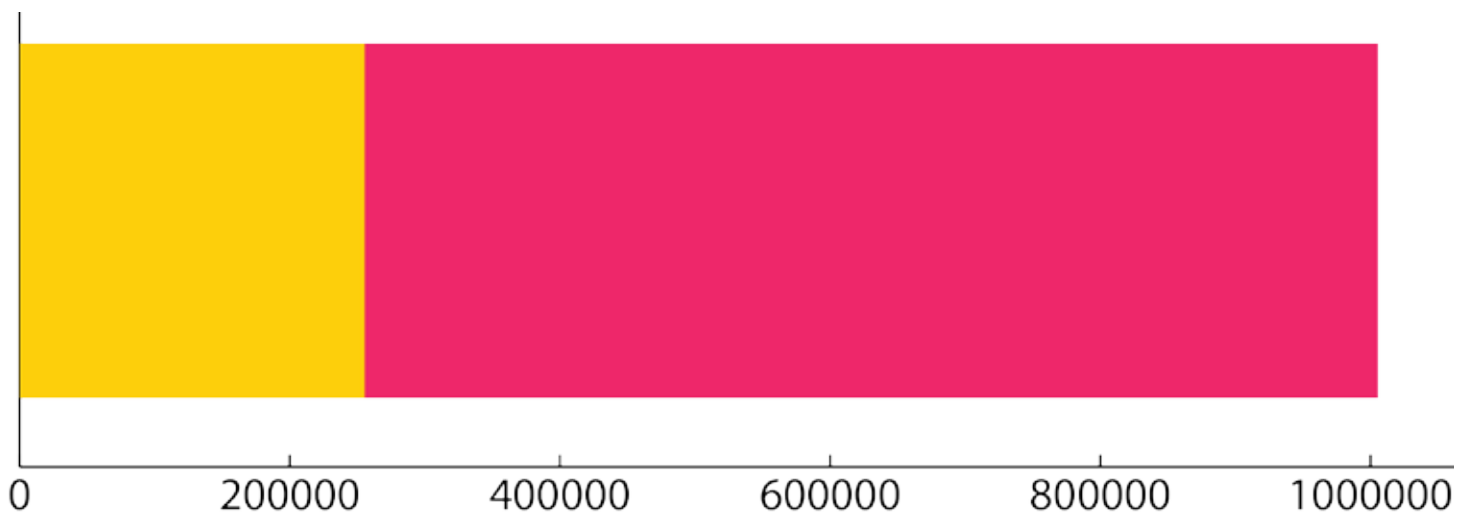
Cash and cash equivalents	\$95,105	Prepaid expenses	\$20,689
Accounts receivable	\$229,007	Property and equipment	\$660,992

Total Assets \$1,005,793



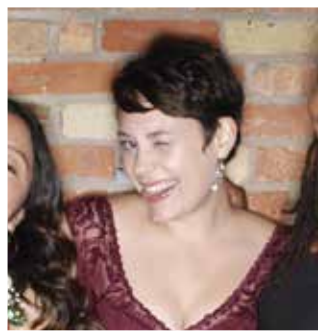
Liabilities and Net Assets

Current Liabilities	\$255,399	Total Liabilities and Net Assets
Net Assets	\$750,394	
	 \$1,005,793



EVOLVE Contact:

651.439.2446 | evolve@evolveservices.org
www.EvolveServices.org



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